



Puget Sound Community School
Gift Acceptance Policy* | 2021-22 | updated 10.28.21

1. BROAD STATEMENT/OVERVIEW around gift acceptance:

Puget Sound Community School (PSCS) solicits and accepts gifts that are consistent with our vision and values, and supports collaborative leadership, community partnerships, operations, programs, and tuition aid.

2. Organizational Statement, or “the why”

PSCS is a community-centered independent school serving students from all socioeconomic backgrounds. We are an organization whose purpose is to provide resources and support for families who face inequities in engaging in the independent school system.

3. Right of Refusal

PSCS board and staff hold the right to discuss and examine donations offered from individuals, organizations, or companies that have shown evidence of racist, oppressive, predatory, or discriminatory practices. PSCS board and staff hold the right to decline donations that don't meet our internal goals.

4. Transparency Statement

PSCS keeps a running list of current funding from corporate donors and foundations for members to review. The document is available from the Administrative Office.

5. Gift Dispute or Complaint Process

If any board or staff member is uncomfortable with a source of funding because of harm that's been done in their community, they are encouraged to bring it forward. The concern should be shared with a member of the administrative team.

6. Request for Donor Inquiry

Finally, as you make this contribution we ask that you take a moment to reflect on what it means to trust our youth leaders, our collaborative leadership team, and further, pledge to consistently value the leadership and decision-making done on behalf of our families. PSCS intends to center the voices of young people and teachers, especially Black, Indigenous, Asian,

*inspired by a Community-Centric Fundraising Template and per [this conversation](#) in the CCF Slack channel.

Latinx, and LGBTQIA+ community members, who are most often on the frontlines and are often underserved in independent education.

7. Factors We Consider

- Primary Benefit – the primary benefit of the gift must be PSCS, whether it is for tuition aid or program aid.
- Values - does the acceptance of the gift compromise any of PSCS' core values?
- Consistency: Is acceptance of the gift consistent with PSCS mission and with prior practice?
- Compatibility - is there compatibility between the intent of the donor and PSCS' use of the gift?
- Public relations - what impact does the gift have on the reputation of PSCS, if any?
- Form of gift - is the gift offered in a form that is readily available for PSCS to use without incurring substantial financial or time expense and without taking on excessive administrative burden?
- Effect on future giving - will the gift encourage (or discourage) future gifts?"

Ongoing Work: Who is accountable?

Collaborative leadership, the Board of Trustees, and the PSCS Fundraising Committee will be accountable to the policy herein, and will adopt, review, and update gift acceptance policies every other year, or more if necessary.